

Among Friends

A Newsletter from Lower Shore Enterprises, Inc.

August 2013

A word from our CEO



Change comes to any organization, and Lower Shore Enterprises is no exception. Since our last report, we have had some longtime folks leave and some new ones arrive – all while successfully continuing to offer employment opportunities for individuals with disABILITIES™. We invite you to take a moment and catch up on what has been happening at LSE. As always, you are welcome any time to visit our facility at 28475 Owens Branch Road in Salisbury. Come see for yourself the exceptional, award-winning work being done at Lower Shore Enterprises.

- Luis A. Luna

It's not goodbye, it's "see ya later" "

Jack Heath



"He is nice and he is a good job boss man."
- Karen Potts

Jack, our outgoing CEO, came to LSE four years ago to help bring stability and business knowledge to move us forward. The staff and clients thank him for his contributions and insistence on always honoring our first and most important core value: Client First.



"I hope you enjoy your summer even though I hope one day you come back because I miss you a lot."
-Bobbi Jo Peck

"I miss you and love you very much and I want you to come back soon to visit on Hotdog Day."
- Paula Hazel



"He was a nice boss and I miss him. He was a nice friend." - Kay Freeman

EMPLOYMENT PARTNERSHIPS FOR...

Judy Willing

After 25 years of exceptional service as a Team Leader, one of our most positive and caring staff members retired. Judy's "family" at LSE were excited to see her realize her dream, even though she is missed every day.



"She was my best friend and I miss her a lot"
- Simone Thomas

"She was my role model."
- Janelle Bean

"She is someone who will never be forgotten. There's only one Judy. There's no comparing her."
- Jennifer Cooper

"I'm sad you left but happy you get to spend more time with grandkids and family. I miss you a lot."
- David Thomas

Bonnie Dashiell



"I miss you and love you. We miss her company and her laugh."
- Vaughn Wolf

"I love the way she danced."
- Lionel Chisum

"We miss you. You helped me through some of my bad days."
- Dollie Allen

Bonnie first came to LSE as a Perdue staff member to oversee the company's fulfillment program. When the job relocated back to Perdue's offices, Bonnie realized she still needed LSE in her life and returned as a Team Leader. She brought kindness and caring to our clients, along with high expectations and a constant challenge to workers to do their best.

Clyde Adkins

During a career at Delmarva Power, Clyde was a strong advocate of LSE and active on our Board of Directors. Clyde agreed to come out of retirement three years ago to get our Document Destruction business on track. He help land contracts with PRMC, Peninsula Orthopedics, Perdue Inc. and many others. We wish him well in his new retirement.

"I miss him already. He was a good worker. He kept us in line."
- Kenny Smith

"He was nice person and it was nice working with him. He was a true friend."
- Eddie Disney



Jill Todd



Jill, our experienced Production Coordinator, is known to many in the community. She worked in production for 24 years in several capacities. Jill will now take her focus and drive into her family accounting business.

"I miss Jill. I've known her a real long time, since 1994 in the mail room."
- Mike Tribeck

"I've known her for 23 years and I miss her."
- Stephen Hall

Jonathan Blackmon

A master's degree candidate at UMES, Jonathan interned at LSE for two months and instantly won the affection of clients and staff alike. He will continue teaching at UMES as a sign language instructor. We hope our paths will cross again.

"I am going to miss him. Everyone is going to miss him."
- James Hoffman



"Of course I will miss him. Why does he have to leave?"
- Elaine Craig

"I miss him. He helped me."
- Jennifer Robinson

New Staff

Behavior Specialist Deangelo Jolley, Production Coordinator Leslie Leether, and Behavior Specialists Josie Harris and Wendell Hitch (left to right) have joined our staff. They each have a bright future here, with commitment and enthusiasm that have brought new energy to LSE.



New Vehicle

Even vehicles change at LSE. A very generous deal by Pohanka Auto Group VP Sandy Fitzgerald-Angello led to a "new-to-us" Honda minivan to transport clients and staff. Many thanks to the Pohanka team, including Marketing Director Chris Hagel (right).



New Board Members

Renee Smith and Karen Mull (right) have joined the LSE Board of Directors, along with Chris Eccleston (below). Renee has a Master's in Social Work and has worked at both the Somerset County Health Department and Coastal Hospice. Karen is an emergency room Physician Assistant at PRMC and AGH, and the mother of four,



including one special needs child. Chris, a Navy veteran, founded and is president of Delmarva Veteran Builders. It puts veterans to work in construction jobs. He was also project manager of Gillis Gilkerson. We are proud to have them join

the LSE family.

New Job

Mark Wingate is newly employed by Grease Monkey in Salisbury. He is the first individual who has been placed through our newly revamped Customized Employment Program. Mark will be working as a part of a fast-paced team as a Courtesy Technician. His philosophy for success? "Just keep your head high and do your best!"





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L O W E R S H O R E E N T E R P R I S E S

**May
Employee of the Month**



Samir Jordan

Samir began training at LSE while in High School. He started working full time last year. Over the past year, Samir has worked hard to improve his work skills, follow work rules and control his impulses to present a more mature attitude.

**June
Employee of the Month**



Cas-

sie West

Cassie has been employed with LSE for over 10 years. She is the fastest assembler on the team. Cassie has focused lately on her work and being the best she can be. She never lets her disability define her or what she can do. Cassie would be an excellent choice for a part time clerical job.

**July
Employee of the Month**



Curtis Dawson

Curtis has been with us for nine months. In that short time, he has been an excellent worker and overall great person. His supervisors describe him as very dependable, cooperative, and good role model to others. He has never refused to try jobs, and has worked hard to learn new skills.